

## 2024-2025 Matagorda ISD Salary Schedule

Hourly Pay Schedule				
Position	Days	Hours Per Day	Hourly Rate	Annual Salary
Maintenance Director	210	TBD	N/A=Daily Rate	\$48,550.00
Teacher's Aide (0-8 years experience)	187	8	\$15.00	\$22,440.00
Teacher's Aide (9+ years experience)	187	8	\$19.40	\$29,022.40
Cafeteria Director	197	8	\$19.50	\$30,732.00
Supt. Secretary/Business	210	8	\$22.50	\$37,800.00
Attendance/Registration Clerk	Part Time	As Needed	\$19.00	

Teacher Salary Schedule	
Step	Salary
0	\$40,660.00
1	\$41,195.00
2	\$41,730.00
3	\$42,800.00
4	\$43,870.00
5	\$44,940.00
6	\$46,010.00
7	\$47,780.00
8	\$48,870.00
9	\$49,960.00
10	\$51,050.00
11	\$52,140.00
12	\$53,230.00
13	\$54,320.00
14	\$55,410.00
15	\$56,500.00
16	\$57,590.00
17	\$58,680.00
18	\$59,770.00
19	\$60,860.00
20+	\$61,950.00

Stipend Schedule		
Position	Stipend	Extra Days
Coaching Stipend	\$6,000*	25
Assistant Coach	\$2,000*	15
Counselor	\$800	0
Specialist Reading/ESL	\$3,000	10
Business/Admin Assistant	\$3,500	15
Special Education Director	\$3,500	15
Agriscience	\$3,000	15

\* Coaching stipends are based on the scheduling and attendance of the minimum number of games/meets per sport. The Superintendent has the authority to increase stipends when increased participation and activities warrant. See 2024-2025 Coaching Stipend Schedule approved by the MISD Board of Trustees on April 8, 2024 for more details.

Administration	
Position	Days
Super.	226
Principal	226

Substitute Teacher Schedule			
Substitute Assignment	Certified	Degreed	Non-Degree
Full Day (8 hours)	\$90	\$80	\$70
After 10 Continual Full Days	\$100	\$90	\$75
Half Day (4 hours)	\$45	\$40	\$35